

TWU Local 571 Election and Campaign Rules

The Transport Workers of Union of America, AFL-CIO, Local 571 (“TWU Local 571” or “Local 571”) is responsible for ensuring the Local 571 re-run election is conducted in accordance with the TWU International Constitution, the TWU Local 571 By-Laws and Title IV of the Labor-Management Reporting and Disclosure Act of 1959, (“LMRDA”), and, in accordance with this responsibility, has established the following rules for this election:

1. Election Committee

The Election Committee is as follows:

Andrew Carrera
Jose Penalosa

Any questions, correspondence, or protests should be directed to the Election Committee at jmpenalosa94@gmail.com and andrew15carrera@gmail.com.

2. Election of Union Officials

The nomination and election of the TWU Local 571 Officers and Executive Board will be conducted in accordance with the 2025 edition of the TWU International Constitution, the 1993 edition of the Local 571 By-Laws, and the LMRDA.

The following positions will be on the ballot for the Officer/Executive Board election:

- a. President
- b. Vice President (2 positions)
- c. Financial Secretary/Treasurer
- d. Recording Secretary
- e. Executive Board Member at Large (3 positions)

3. Term of Office

Candidates elected to office will have a term that ends on February 28, 2029.

4. Eligibility to Nominate and/or Run for Office

To be eligible for nomination and election to any officer or Executive Board position in Local 571, a Member must have been in good standing in the Transport Workers Union of America for the twelve (12) months immediately preceding nominations and must meet the requirements as outlined in the International Constitution and of Section 504 of the LMRDA.

Section 504 of the LMRDA prohibits persons convicted of certain crimes, including robbery, bribery, extortion, embezzlement, grand larceny, burglary, arson, violation of

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narcotics laws, murder, rape, assault with intent to kill, assault which inflicts grievous bodily injury and violations of Title II of the LMRDA, from holding office for thirteen (13) years after conviction or after their release from imprisonment, whichever is later.

5. Nominations

Any Local 571 Member in good standing may nominate Members for the office of President, Financial Secretary-Treasurer, Recording Secretary, and Executive Board Member at Large.

Nominations for all positions in Section 2 listed above will be made at the nomination meetings on **September 28, 2026**.

The Election Committee will review Union records to verify the eligibility of all nominees. The Election Committee will advise each non-eligible nominee of the determination via email on file with the Union.

Each Member nominated was contacted via email on file with the Union to accept or decline their nomination. Each nominee will have until **October 5, 2026 at 11:59 p.m. CT**, to accept or decline their nomination, via email to jmpenaloza94@gmail.com and andrew15carrera@gmail.com. If no email response is provided before the deadline, the nomination is considered as declined. Any acceptance of nomination submitted after **October 5, 2026 at 11:59 p.m. CT**, will be deemed null and void.

If a Member is nominated for more than one Officer and/or Executive Board position, the e-mail will list the nominations and the Member is required to designate the position they wish to run for.

In the event only one Member is nominated to a position, that candidate shall be deemed elected by acclamation and no further vote is required.

6. Further Election Rules

No Member of Local 571 shall be permitted to run for more than one (1) Officer or Executive Board position.

7. Placement on the Ballot

Names of candidates running in this election will be listed on the ballot in alphabetical order by their last name.

8. Inspection of the Membership List

The Membership list will be available for view and inspection by any candidate at the TWU Local 571 on **Monday, November 16 , Wednesday November 18, and Friday November 20, 2026 between the hours of 10:00 am to 3:30 p.m. CT**.

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No candidate or member is entitled to copy or receive a copy of the Membership list; nor will any candidate be compensated for lost time or travel expenses to view the Membership list.

9. Campaign Restrictions

Section 401(g) of the Labor-Management Reporting and Disclosure Act of 1959 prohibits the use of union and employer funds to promote the candidacy of any person in a union officer election. This prohibition applies to facilities, equipment, supplies, and cash, as well as to campaigning on time paid for by either a union or employer. These restrictions include:

1. A union or employer may not contribute money or anything of value to promote the candidacy of any individual in a union officer election.
2. The prohibition against the use of union and employer funds applies to any union and any employer, not just to TWU Local 571 or to the employers with whom TWU International has collective bargaining agreements. For example, it is improper for a candidate to have campaign literature duplicated free of charge on a copy machine at a friend or relative's employer.
3. Any expenditure of union or employer funds on behalf of a candidate, even if the amount is small, is a violation of federal law.
4. The use of union or employer funds or facilities is a violation of federal law even if union officials or the employer do not know about or approve of the use.
5. The prohibition against the use of union and employer funds applies to direct expenditures from the union or employer and indirect expenditures such as:
 - Campaigning on time paid for by the union or employer
 - Use of union or employer-owned, leased, or paid for by the union, equipment, such as telephones, fax machines, computers, copy machines, email accounts and vehicles
 - Use of union or employer supplies such as stamps, paper, and envelopes
 - Use of union employees to prepare campaign literature while on union time
 - Use of the union letterhead, logo, or Membership list

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- Use of union or employer property or facilities to conduct campaign activities, store campaign material or distribute campaign material
 - Printing articles which support or criticize an individual's candidacy in a union newspaper or other publication
 - Giving free services or special discounts to a candidate such as printing, photocopying, equipment rental, including business travel passes.
6. Federal law also provides that candidates must be treated equally regarding the opportunity to campaign and that all Members may support the candidates of their choice without being subject to penalty, discipline, or reprisal of any kind.

10. Voter Eligibility

To be eligible to vote in the election, you must be a Local 571 Member in good standing as of **September 30, 2026**. Members not in good standing as of **September 30, 2026** and Agency Fee Objectors will not receive ballots or be eligible to vote.

Retirees are not eligible to vote.

11. Election Notice

A notice of election will be mailed to the current home address on file with TWU Local 571, no less than fifteen (15) days prior to the election.

12. Election Schedule

Voting will open on **Monday, December 14, 2026 at 8 am CT** and close on **Friday, December 18, 2026, at 4:30 pm CT**. Voting will occur each consecutive day from December 14, 2026 through December 18, 2026, from 8 am CT to 4:30 pm CT. Voting will be conducted in person at the following location:

Hilton Chicago O'Hare Airport
10000 O'Hare Ave,
Chicago, Illinois, 60666

Members will be asked to present their driver's license, Employee ID, or some other form of photo identification at the polls. After determining that a member is eligible to vote, the Election Committee will mark the member's name off the eligibility list. The member will be asked to sign a voter register, be given a ballot, and instructed to vote in secret using one of the voting booths available for the election. All members will be **required** to use the voting booths.

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No campaigning will be permitted in the polling area during the election.

Absentee Ballots will only be distributed to voters that have Vacation during the in-person election. If people CS-Off they are not eligible to get an absentee ballot, but will be able to come in person to vote. The Election Committee will be available for absentee ballots to be picked up at the G1A/Driving Breakroom from 11/16/2026 to 11/23/2026 AM or PM 10am-530pm CT. All absentee ballots must be received by **December 18, 2026 at 9:05AM CT**, at which time they will be picked from the PO BOX located at 3320 W. Foster Ave. Chicago, IL and taken to the election site. All absentee ballots will be counted on **December 18, 2026** at the voting location with the remaining ballots.

13. Tally of Ballots

- The ballots will be counted by the Election Committee after the polls close on **December 18, 2026**, beginning at approximately **5 PM CT**, at:

Hilton Chicago O'Hare Airport
10000 O'Hare Ave,
Chicago, Illinois, 60666

The candidate who receives the highest number of votes for President, Recording Secretary, and Financial Secretary-Treasurer will be deemed the winner of those respective elections. The two (2) candidates who receive the highest number of votes for Vice President will be deemed the winners of those elections. The three (3) candidates who receive the highest number of votes for Executive Board Member at Large will be deemed the winners of those elections. In the event of a tie, TWU Local 571 shall conduct a runoff election with only the two top vote getters as candidates. Any Member running unopposed shall be deemed elected to that office by acclamation.

14. Observers

Each candidate may appoint one observer, at the candidate's own expense, to be present at the polls and the tally of ballots. Observers must be a Member in good standing of TWU Local 571. Candidates are to submit the name of their observer to by email at impenaloza94@gmail.com and andrew15carrera@gmail.com no later than **December 1, 2026**.

15. Election Results

The Election Committee shall provide the results of the election to the TWU Local 571 Recording Secretary, who will post the results of the election on the TWU Local 571 Website shortly after the election results are certified.

16. Election Records

TWU Local 571 will maintain all election records for at least 1 year after the completion

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of the election as required by federal law.

17. Questions or Problems

Any violation of these rules should be reported promptly to the Election Committee, by email at jmpenalosa94@gmail.com and andrew15carrera@gmail.com so that corrective action can be taken, if necessary.

All questions or requests pertaining to this election must be submitted in writing to the Election Committee, at jmpenalosa94@gmail.com and andrew15carrera@gmail.com.

18. Protests

Any Member in good standing who believes they have been improperly denied the opportunity to be a candidate for an elective office or position, or who believes that an election was improperly conducted may file a complaint with the Local Executive Board. Any complaint regarding denial of the opportunity to be a candidate must be filed within fifteen (15) days of the denial and any complaint pertaining to the conduct of an election must be filed within fifteen (15) days after the results of the election have been made known.

The decision of the Local Executive Board may be appealed to the International Committee on Appeals within 15 days of the decision pursuant to Article XXII of the TWU International Constitution. If the Local Executive Board does not issue a decision within 30 days, the Member may also appeal to the International Committee on Appeals under Article XXII of the TWU International Constitution.

The above rules are not all inclusive. If necessary, additional election rules or clarifications may be issued by the TWU Local 571 Election Committee, as needed during the nomination and election period.